
 The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit <https://www.dhrm.virginia.gov>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at [www.healthcare.gov/sbc-glossary/](http://www.healthcare.gov/sbc-glossary/) or call 1-888-642-4414 to request a copy.

| Important Questions   | Answers  | Why This Matters:  |
|---|--|--|
| What is the overall deductible?                             | \$300/person or \$600/family for in-network providers.   | Generally you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible? | Yes. Prescription drugs and Preventive care for in-network providers.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits">https://www.healthcare.gov/coverage/preventive-care-benefits</a> .   |
| Are there other deductibles for specific services?          | No.  | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the out-of-pocket limit for this plan?              | \$1,500/person or \$3,000/family for in-network provider.  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the out-of-pocket limit?            | Dental, Routine hearing and vision, <u>premiums</u> , <u>balance-billed</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .   |
| Will you pay less if you use a network provider?            | Yes. See <a href="http://www.anthem.com">www.anthem.com</a> or call 1-800-552-2682 for a list of <u>network providers</u> .          | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

\* For more information about limitations and exceptions, see the plan or policy document at [www.dhrm.virginia.gov](http://www.dhrm.virginia.gov).

| Important Questions                         | Answers | Why This Matters:   |
|---|---------|---|
| Do you need a referral to see a specialist? | No      | You can see the specialist you choose without a <u>referral</u> . |

 All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event   | Services You May Need                            | What You Will Pay  |  | Limitations, Exceptions, & Other Important Information   |
|--|--|--|--|--|
|  |  | Network Provider (You will pay the least)  | Out-of-Network Provider (You will pay the most)  |  |
| If you visit a health care provider's office or clinic   | Primary care visit to treat an injury or illness | \$25/visit   | Not covered  | -----none-----   |
|  | <u>Specialist</u> visit                          | \$40/visit   | Not covered  | -----none-----   |
|  | <u>Preventive care/screening/immunization</u>    | No charge  | Not covered  | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.  |
| If you have a test   | <u>Diagnostic test</u> (x-ray, blood work)       | 20% <u>coinsurance</u> after <u>deductible</u>   | Not covered  | -----none-----   |
|  | Imaging (CT/PET scans, MRIs)                     | 20% <u>coinsurance</u> after <u>deductible</u>   | Not covered  | A Health Services Review is required.  |
| If you need drugs to treat your illness or condition<br><br>More information about <b>prescription drug coverage</b> is available at | Typically Generic drugs (Tier 1)                 | \$15/ <u>copay</u> (retail);<br>\$30/ <u>copay</u> (home delivery)   | \$15/ <u>copay</u> (retail);<br>\$30/ <u>copay</u> (home delivery)   | Retail up to 34 day supply; home delivery up to 90 day supply. Mandatory generic program. If you or your doctor requests a brand named drug when a generic is available, you pay the brand <b>copay</b> plus the difference between the allowable charge for the generic and the brand named drug. |
|  | Typically Preferred / Brand drugs (Tier 2)       | Deductible prior to copay:<br>\$150 one person/\$300 two or more persons<br>\$30/ <u>copay</u> (retail);<br>\$60/ <u>copay</u> (home delivery) | Deductible prior to copay:<br>\$150 one person/\$300 two or more persons<br>\$30/ <u>copay</u> (retail);<br>\$60/ <u>copay</u> (home delivery) |  |

\* For more information about limitations and exceptions, see the plan or policy document at [www.dhrm.virginia.gov](http://www.dhrm.virginia.gov).

| Common Medical Event   | Services You May Need                                     | What You Will Pay  |  | Limitations, Exceptions, & Other Important Information  |
|--|---|--|--|---|
|  |   | Network Provider (You will pay the least)  | Out-of-Network Provider (You will pay the most)  |   |
| <a href="http://www.anthem.com/cova">www.anthem.com/cova</a>           | Typically Non-Preferred / <u>Specialty drugs</u> (Tier 3) | Deductible prior to copay: \$150 one person/\$300 two or more persons<br>\$45/ <u>copay</u> (retail);<br>\$90/ <u>copay</u> (home delivery)  | Deductible prior to copay: \$150 one person/\$300 two or more persons<br>\$45/ <u>copay</u> (retail);<br>\$90/ <u>copay</u> (home delivery)  |   |
|  | Typically <u>Specialty drugs</u> (Tier 4)                 | Deductible prior to copay: \$150 one person/\$300 two or more persons<br>\$55/ <u>copay</u> (retail);<br>\$110/ <u>copay</u> (home delivery) | Deductible prior to copay: \$150 one person/\$300 two or more persons<br>\$55/ <u>copay</u> (retail);<br>\$110/ <u>copay</u> (home delivery) |   |
| If you have outpatient surgery   | Facility fee (e.g., ambulatory surgery center)            | \$125/visit  | Not covered  | -----none-----  |
|  | Physician/surgeon fees                                    | \$25 PCP; \$40 <u>Specialist</u> /visit  | Not covered  | -----none-----  |
| If you need immediate medical attention                                | <u>Emergency room care</u>                                | \$300/visit  | Covered as in-network  | Copay waived if admitted. <u>Balance billing</u> may occur for out-of-network services.                       |
|  | <u>Emergency medical transportation</u>                   | 20% <u>coinsurance</u> after deductible  | Covered as in-network  | <u>Balance billing</u> may occur for out-of-network services.   |
|  | <u>Urgent care</u>  | \$25 PCP; \$40 <u>Specialist</u> /visit  | Not covered  | -----none-----  |
| If you have a hospital stay  | Facility fee (e.g., hospital room)                        | \$300/stay   | Not covered  | -----none-----  |
|  | Physician/surgeon fee                                     | No charge  | Not covered  | -----none-----  |
| If you need mental health, behavioral health, or substance abuse needs | Outpatient services                                       | Office Visit<br>\$25/visit<br>Other Outpatient<br>\$125/visit  | Office Visit<br>Not covered<br>Other Outpatient<br>Not covered   | Employee Assistance Program (EAP) covered at no charge with up to 4 visits per incident per <u>plan</u> year. |
|  | Inpatient services  | \$300/stay   | Not covered  |   |

\* For more information about limitations and exceptions, see the plan or policy document at [www.dhrm.virginia.gov](http://www.dhrm.virginia.gov).

| Common Medical Event   | Services You May Need                     | What You Will Pay                              |   | Limitations, Exceptions, & Other Important Information  |
|--|---|--|---|---|
|  |   | Network Provider (You will pay the least)      | Out-of-Network Provider (You will pay the most) |   |
| If you are pregnant  | Office visits                             | \$25 PCP; \$40 <u>Specialist</u> /visit        | Not covered                                     | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) |
|  | Childbirth/delivery professional services | No charge                                      | Not covered                                     |   |
|  | Childbirth/delivery facility services     | \$300/stay                                     | Not covered                                     |   |
| If you need help recovering or have other special health needs | <u>Home health care</u>                   | No charge                                      | Not covered                                     | 90 visits/benefit period.   |
|  | <u>Rehabilitation services</u>            | \$25 PCP; \$35 <u>Specialist</u> /visit        | Not covered                                     | \$15 <u>copay</u> for physical therapy services only.   |
|  | <u>Habilitation services</u>              | \$25 PCP; \$35 <u>Specialist</u> /visit        | Not covered                                     |   |
|  | <u>Skilled nursing care</u>               | No charge                                      | Not covered                                     | 180 days/benefit period.  |
|  | <u>Durable medical equipment</u>          | 20% <u>coinsurance</u> after <u>deductible</u> | Not covered                                     | -----none-----  |
|  | <u>Hospice service</u>                    | No charge                                      | Not covered                                     | -----none-----  |
| If your child needs dental or eye care                         | Eye exam                                  | \$15/ <u>copay</u>                             | Balance after the plan pays \$30                | <u>Balance billing</u> may occur for out-of-network services.                                   |
|  | Glasses                                   | Not covered                                    | Not covered                                     | -----none-----  |
|  | Dental check-up                           | No charge                                      | Covered as in-network                           | <u>Balance billing</u> may occur for out-of-network services.                                   |

\* For more information about limitations and exceptions, see the plan or policy document at [www.dhrm.virginia.gov](http://www.dhrm.virginia.gov).

## Excluded Services & Other Covered Services:

### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Infertility treatment
- Routine foot care unless you have been diagnosed with diabetes
- Cosmetic surgery
- Long-term care
- Weight loss programs
- Hearing aids (adult)

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (In-Network)
- Most coverage provided outside the United States. See [www.bcbglobalcore.com](http://www.bcbglobalcore.com)
- Private-duty nursing (In-Network)
- Chiropractic care (In-Network)
- Non-emergency care when traveling outside the U.S. (In-Network)
- Dental care (adult) - diagnostic and preventive only (In-Network)
- Routine eye care [adult] (In-Network)

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or [www.ccio.cms.gov](http://www.ccio.cms.gov). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

## Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: Director, Department of Human Resource Management, Main Street Centre, 17<sup>th</sup> Floor, 600 East Main Street, Richmond, Virginia 23219. Mark envelope Confidential-Appeal Enclosed. Telephone: 1-888-642-4414.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have **Minimum Essential Coverage** for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your **plan** doesn't meet the **Minimum Value Standards**, you may be eligible for a **premium tax credit** to help you pay for a **plan** through the Marketplace.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*—————

## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

|   |       |
|---|-------|
| ■ The <u>plan's</u> overall <u>deductible</u> | \$300 |
| ■ <u>Specialist copayment</u>                 | \$40  |
| ■ <u>Hospital (facility) copayment</u>        | \$300 |
| ■ Other <u>coinsurance</u>                    | 20%   |

#### This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
 Diagnostic tests (*ultrasounds and blood work*)  
 Specialist visit (*anesthesia*)

|                           |                 |
|---------------------------|-----------------|
| <b>Total Example Cost</b> | <b>\$12,840</b> |
|---------------------------|-----------------|

#### In this example, Peg would pay:

| <u>Cost Sharing</u>               |              |
|-----------------------------------|--------------|
| Deductibles                       | \$300        |
| Copayments                        | \$410        |
| Coinsurance                       | \$209        |
| <i>What isn't covered</i>         |              |
| Limits or exclusions              | \$60         |
| <b>The total Peg would pay is</b> | <b>\$979</b> |

### Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

|   |       |
|---|-------|
| ■ The <u>plan's</u> overall <u>deductible</u> | \$300 |
| ■ <u>Specialist copayment</u>                 | \$40  |
| ■ <u>Hospital (facility) copayment</u>        | \$300 |
| ■ Other <u>coinsurance</u>                    | 20%   |

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)  
 Diagnostic tests (*blood work*)  
 Prescription drugs  
 Durable medical equipment (*glucose meter*)

|                           |                |
|---------------------------|----------------|
| <b>Total Example Cost</b> | <b>\$7,460</b> |
|---------------------------|----------------|

#### In this example, Joe would pay:

| <u>Cost Sharing</u>               |                |
|-----------------------------------|----------------|
| Deductibles                       | \$300          |
| Copayments                        | \$1,135        |
| Coinsurance                       | \$372          |
| <i>What isn't covered</i>         |                |
| Limits or exclusions              | \$55           |
| <b>The total Joe would pay is</b> | <b>\$1,862</b> |

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

|   |       |
|---|-------|
| ■ The <u>plan's</u> overall <u>deductible</u> | \$300 |
| ■ <u>Specialist copayment</u>                 | \$40  |
| ■ <u>Hospital (facility) copayment</u>        | \$300 |
| ■ Other <u>coinsurance</u>                    | 20%   |

#### This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)  
 Diagnostic test (*x-ray*)  
 Durable medical equipment (*crutches*)  
 Rehabilitation services (*physical therapy*)

|                           |                |
|---------------------------|----------------|
| <b>Total Example Cost</b> | <b>\$1,970</b> |
|---------------------------|----------------|

#### In this example, Mia would pay:

| <u>Cost Sharing</u>               |                |
|-----------------------------------|----------------|
| Deductibles                       | \$300          |
| Copayments                        | \$835          |
| Coinsurance                       | \$164          |
| <i>What isn't covered</i>         |                |
| Limits or exclusions              | \$0            |
| <b>The total Mia would pay is</b> | <b>\$1,299</b> |

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-552-2682.

The plan would be responsible for the other costs of these EXAMPLE covered services.

## Language Access Services:

### We're here for you – in many languages

The law requires us to include a message in all of these different languages. Curious what they say? Here's the English version: "You have the right to get help in your language for free. Just call the Member Services number on your ID card." Visually impaired? You can also ask for other formats of this document

#### Spanish

Usted tiene derecho a obtener asistencia en su idioma sin cargo. Llame al número de Servicios para Miembros que figura en su tarjeta de identificación ¿Tiene alguna deficiencia visual? También puede solicitar este documento en otros formatos.

#### Chinese

您有權免費獲得使用您的語言提供的協助。只需撥打印於您的 ID 卡上的會員服務部電話號碼即可。視力障礙？您也可以索取本文件的其他格式。

#### Vietnamese

Quý vị có quyền nhận trợ giúp bằng ngôn ngữ của mình, miễn phí. Quý vị chỉ cần gọi đến số điện thoại của Ban Dịch vụ Thành viên trên thẻ ID của quý vị. Quý vị bị khiếm thị? Quý vị cũng có thể yêu cầu các định dạng khác của tài liệu này.

#### Korean

귀하는 귀하의 언어로 된 도움을 무료로 받을 권리가 있습니다. 귀하의 ID 카드에 있는 가입자 서비스 번호로 전화하십시오. 시각 장애인이신가요? 다른 형식으로 된 이 문서를 요청하실 수 있습니다.

#### Tagalog

May karapatan kang makakuha ng tulong na nasa iyong wika nang libre. Tawagan lang ang numero ng Member Services na nasa iyong ID card. May kapansanan sa paningin? Maaari ka ring humingi ng iba pang mga format ng dokumentong ito.

#### Russian

У вас есть право на бесплатное получение помощи на вашем родном языке. Просто позвоните в отдел обслуживания участников по номеру, указанному на вашей идентификационной карте. У вас проблемы со зрением? Вы также можете запросить этот документ в других форматах.

#### French Creole

Ou gen dwa jwenn èd nan lang ou gratis. Jis rele nimewo Sèvis Manm ki sou Kat ID ou a gratis Gen pwoblèm vizyèl? Ou ka mande tou pou lòt fòm nan dokiman sa a.

#### Arabic

لك الحق في الحصول على هذه المعلومات والحصول على المساعدة بلغتك مجانًا. فقط اتصل برقم خدمات الأعضاء الموجود على بطاقة هويتك. هل تعاني من ضعف البصر؟ يمكنك أيضًا طلب تنسيقات أخرى لهذه الوثيقة.

#### French

Vous avez le droit d'obtenir de l'aide dans votre langue gratuitement. Appelez simplement le numéro du Services membres figurant sur votre carte d'identité. Vous êtes une personne malvoyante ? Vous pouvez également demander à accéder à ce document dans d'autres formats.

#### Persian

شما حق دارید به زبان خود به صورت رایگان کمک بگیرید. فقط با شماره خدمات اعضا مندرج در کارت عضویت خود تماس بگیرید. آیا دچار اختلال بینایی هستید؟ همچنین می‌توانید فرمت‌های دیگر این سند را درخواست کنید.

#### Armenian

Դուք իրավունք ունեք անվճար օգնություն ստանալու ձեր լեզվով: Դարգապես զանգահարեք ձեր ID քարտի վրա գտնվող Անդամների սպասարկման համարին: Տեսողության խանգարում ունեցող եք: Կարող եք նաև խնդրել այս փաստաթղթի այլ ձևաչափեր:

#### Japanese

あなたにはあなたの言語で無料で支援を受ける権利があります。IDカードに記載されている会員サービス番号にお電話ください。視覚障害をお持ちですか？他の形式でこの文書を要求することもできます。

#### Italian

Hai il diritto di ricevere assistenza gratuita nella tua lingua. Basta chiamare il numero del Servizio Membri presente sulla tua tessera identificativa. Hai problemi di vista? È possibile richiedere anche altri formati di questo documento.

#### German

Sie haben das Recht, kostenlose Hilfe in Ihrer Sprache zu erhalten. Rufen Sie einfach die Nummer des Mitgliederservices auf Ihrer ID-Karte an. Sehbehindert? Sie können dieses Dokument auch in anderen Formaten anfordern.

#### Polish

Masz prawo do bezpłatnej pomocy w swoim języku. Wystarczy zadzwonić pod numer Biura Obsługi Klienta podany na karcie identyfikacyjnej. Masz wadę wzroku? Możesz również poprosić o inne formaty tego dokumentu.

#### Pennsylvania Dutch

Du hoscht's Recht fer Hilf griege in dei Schprooch fer nix. Duh yuscht die Member Services Number uffrufe uff dei ID Card. Hoscht Druwwel fer sehne? Du kansch des do Schreiwes in en differnter Weg griege so as du's besser sehne kansch.

#### TTY/TTD:711

#### It's important we treat you fairly

We follow federal civil rights laws in our health programs and activities. Members can get reasonable modifications as well as free auxiliary aids and services if you have a disability. We don't discriminate, on the basis of race, color, national origin, sex, age or disability. For people whose primary language isn't English (or have limited proficiency), we offer free language assistance services like interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711) or visit our website. If you think we failed in any areas or to learn more about grievance procedures, you can mail a complaint to: Compliance Coordinator, P.O. Box 27401, Richmond, VA 23279, or directly to the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201. You can also call 1-800- 368-1019 (TDD: 1-800-537-7697) or visit <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>